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7 November 1973

MEMORANDUM FOR: Director, Imagery Analysis Service

SUBJECT : Directorate Objectives

1. Attached for your information and comments are proposed DDI Objectives, a number of which have been drawn from your own office submissions last month. In general, these objectives are more sharply focused and have more definable tasks than those approved for the last program exercise. Also, they parallel rather than duplicate or expand upon the DCI Objectives (also attached), to which all of us must direct our concerted efforts as well.

2. Upon approval by the DDI, the objectives will be submitted to the DCI for his approval to put these into effect immediately and to report our progress against them in next year's Annual Report. The current plan is for you to give an interim oral report in the spring to the ADDI and DDI on your progress against relevant DDI and DCI Objectives as well as on your own Office Objectives.

3. We would appreciate your comments no later than 13 November.

STAT

DD/I Planning Officer

Attachments: a/s

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DDI Upj

7 November 1973

DDI ObjectivesA. Improve Product

1. To complete Phase II of the expansion of the CIA Operations Center during FY 1974 and to determine the feasibility of beginning Phase III (National Intelligence Operations Center) in FY 1975.

OCI

2. To prepare all source assessments of significant information from newly acquired imagery

OSR
IAS

STAT

3. To develop by December 1975 coordinated plans and procedures for the receipt, integration with material from other sources, and analysis of material

COMIREX
SSG
IRS
IAS

STAT

4. To establish the capability and procedures in FY 1974 for evaluating production (a) against consumer needs and (b) against standards for quality and timeliness.

ODDI

B. Improve Analytical Techniques

1. To continue the emphasis on developing new techniques of intelligence analysis by increasing the use of external assistance in FY 1974 and FY 1975 in areas where new approaches are already deemed necessary, particularly in political and military research.

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C. Upgrade People

1. To begin implementation of our long range objective of having each production analyst visit his area at least once every five years by sending [] analysts on extended TDY visits to their areas of analytical assignment in FY 1974 and a full complement [] analysts) in FY 1975.

OSR
OPR
OER
OCI
OBGI
CRS

2. To review during FY 1974 Directorate training policies and practices with the goal of developing a comprehensive Directorate training program by FY 1975.

ODDI

3. To implement throughout this Directorate the Agency's Affirmative Action Plan for CY 1974 with specific objectives for providing equal employment opportunities for all employees irrespective of race, color, religion, sex, or national origin.

All DDI Offices

4. To establish a program in FY 1974 for identifying potential replacements for senior officers in the Directorate and for providing the type of training and job environment that will help prepare them for these positions as they become vacant.

All DDI Offices

5. To begin by FY 1975 a selected rotational exchange of DDI intelligence officers with DDO officers.

✓ODDI
✓OCI

D. Improve Data Base

1. To complete before the end of FY 1974 an agreed CIA-DIA data base on Warsaw Pact and NATO forces for use in supporting MBFR negotiations.

✓OSR
✓IAS

[]

STAT

E. Improve Organization and Allocation of Resources

[Redacted]

STAT

2. To survey Staff components of the Intelligence Directorate during FY 1974 and identify any of these assets which might be converted directly to production by FY 1975.

ODDI x

3. To implement during FY 1974 the decision to establish an Office of Political Research.

OPR

4. To establish the Strategic Evaluation Center in the Office of Strategic Research in FY 1974.

OSR

5. To review in FY 1974 allocation of analytical effort against Southeast Asia and to adjust allocation to other priority targets as required in FY 1975.

ODDI
All DDI Offices

F. Increase Automation

1. To develop in FY 1976 a program for conversion of production analysts' files from manual to machine systems.

CRS

2. To complete in FY 1975 the initial round of exposing all supervisory and analytical personnel to at least one course covering ADP applications so that this training program can be put on a maintenance basis beginning in FY 1976.

All DDI Offices

[Redacted]

STAT

G. Improve Working Conditions

1. To find more suitable working quarters for OBGI elements, preferably in the Headquarters Building in FY 1975.

ODDI

2. To review Headquarters space utilization in FY 1974 to determine where working areas may be improved by better layouts, more suitable furnishings, and/or conversion to vaulted areas.

ODDI

7 November 1973

DCI Objectives

1. Provide measurably high quality intelligence support to SALT, MBFR and disarmament negotiations, and NSSM's assigned to CIA.
2. Provide timely and reliable analysis of the USSR's and China's strategic strength including its military, political and economic sectors.
3. Utilizing customer viewpoints and feedback, redefine and reorient, as necessary, the intelligence produced as a result of the changing nature of the Vietnam War and a possible settlement in order to provide measurably high quality responses to the intelligence requirements of U.S. policymaking levels of Government with respect to Southeast Asia.
4. In response to validated user requirements, provide measurably high quality intelligence support to U.S. economic negotiations.
5. Develop new methodologies and techniques of intelligence analysis and production with a view toward improving the quality, reliability and utility of finished intelligence.

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